

# PeopleNTech LLC. capabilities and services

**Empowering Businesses and Transforming Careers**

# Who we are

At PeopleN Tech, a Woman & Minority-Owned Business, we connect top-tier talent with forward-thinking organizations, driving success with Contingent Staffing, Direct Hire, SOW [Statement of Work], and Payroll Services [AOR/EOR]. With over 575 hires in FY23-24 and a 24-48 hour turnaround across 10+ locations since 2005, we align skills and opportunities effortlessly.



A woman with long dark hair, wearing a brown blazer, is holding a stack of white documents. She is looking directly at the camera with a neutral expression. The background is a light-colored wall with a faint grid pattern and a blue line graph showing an upward trend.

# Vision and Mission

Since 2005, PeopleNTech, a Woman & Minority-Owned Business, has empowered businesses by connecting exceptional talent and optimizing operations with innovative solutions. We enhance efficiency through smart technology and streamlined workflows, fostering sustainable success for organizations and individuals alike.

## Vision

Shaping a future where every community thrives through innovation.

## Mission

Uniting talent and technology to uplift lives and businesses.

# Our Values



## Guiding Principles for Lasting Impact



Prioritizing Empathy through Human Connection



Bold Innovation



Relentless Excellence



Inclusivity & Diversity



Trust & Integrity



Shared Success

WORKFORCE  
SOLUTIONS



TECHNOLOGY  
SOLUTIONS



CONSULTING



Services &  
Solutions

# Workforce Solutions

Discover tailored workforce solutions that grow with your business needs. Our AI-driven sourcing ensures top talent matches for lasting impact. Partner with us to unlock seamless scalability and innovation.



## Direct Hire

We simplify hiring for you by presenting thoroughly vetted candidates, ensuring the best fit for permanent roles.



## Contingent Staffing

Access pre-vetted, skilled professionals to keep your operations running smoothly during temporary needs.



## Payroll Solutions [AOR/ EOR]

Our experts manage payroll, taxes, and benefits, freeing you to focus on your core priorities.



## SOW [Statement of Work]

Our SOW solutions define project deliverables, timelines, and payments, ensuring clarity.



# Staffing Solutions

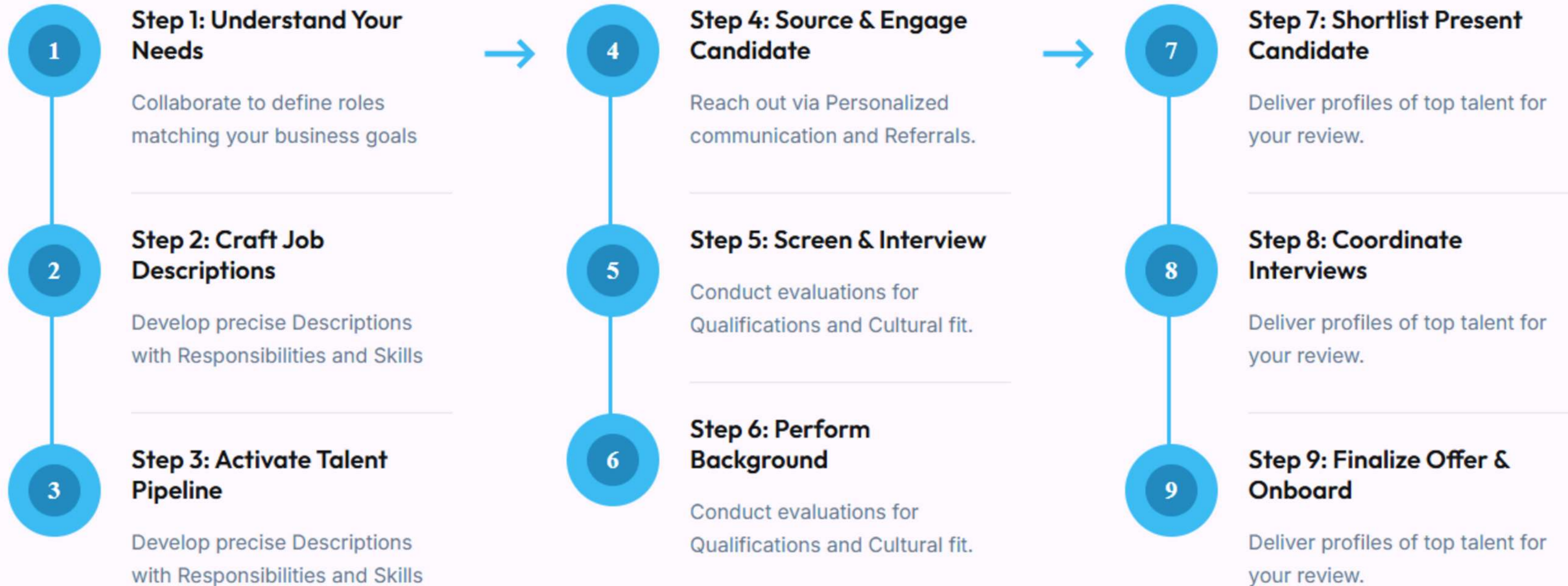
Are hiring costs draining your budget while vacant roles slow your growth? At PeopleNTech LLC, we deliver innovative Staffing Solutions to address these challenges, empowering businesses to build and manage on-demand teams with ease. Our Staffing Solutions focus on flexibility and efficiency, helping you navigate dynamic demands without compromising quality. We specialize in sourcing both permanent and temporary talent, ensuring seamless integration into your operations.

By streamlining the hiring process, we reduce costs and downtime, allowing your business to stay agile and competitive. Our Consulting expertise further enhances your strategy, aligning talent acquisition with your long-term goals. Whether you're tackling seasonal peaks or planning for sustained growth, PeopleNTech LLC is your partner in creating a staffing framework that drives success through innovation and precision.



# Our Recruitment Process

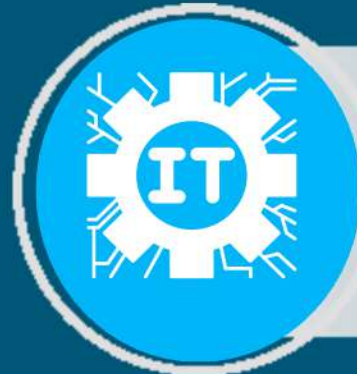
A 3-Phase, 9-Step Journey To Your Ideal Talent



# Recruiting & Sourcing Tools



# Dynamic Job Categories



Information  
Technology



Accounting &  
Finance



Admin &  
Clerical



Pharma / Life  
sciences



Business  
Professional



Engineering



Operations &  
Support



# SOW [Statement of Work]

At PeopleN Tech LLC, our Statement of Work (SOW) services, a core component of our Workforce Solutions, empower businesses to execute projects with clarity and efficiency. We are recognized for delivering tailored SOW management that ensures project success. Our approach transforms complex project requirements into actionable plans, fostering transparency, accountability, and innovation. Whether you are managing a single initiative or a portfolio of projects, our SOW solutions provide a strategic framework to align talent, timelines, and deliverables, ensuring your goals are met on time and within budget.

We understand the challenges of scope creep, miscommunication, and resource misalignment. That's why our SOW management integrates seamlessly with your business strategy, offering a clear roadmap for project execution. By leveraging our expertise in workforce solutions and consulting, we help clients across industries achieve measurable outcomes while adhering to the highest standards of quality and compliance. Partner with PeopleN Tech LLC to experience SOW management that drives efficiency, reduces risks, and delivers exceptional results, empowering your business through talent and technology.



# Our SOW Process

1

## Needs Assessment

We begin by understanding your project goals, scope, and specific requirements to create a customized SOW strategy.

2

## SOW Development

Our team drafts a detailed SOW, defining deliverables, timelines, and roles, ensuring alignment with your business objectives.

3

## Collaborative Review

We work closely with your stakeholders to review and refine the SOW, ensuring clarity and mutual agreement before proceeding.



4

## Execution & Monitoring

With the SOW in place, we oversee project execution, tracking progress and managing changes to deliver on time and within budget.

5

## Delivery & Evaluation

We ensure all deliverables meet agreed standards, conducting evaluations to confirm success and identify areas for improvement.

6

## Dedicated Post-Project Support Services

We provide ongoing support after project completion, addressing issues and ensuring long-term satisfaction and success.



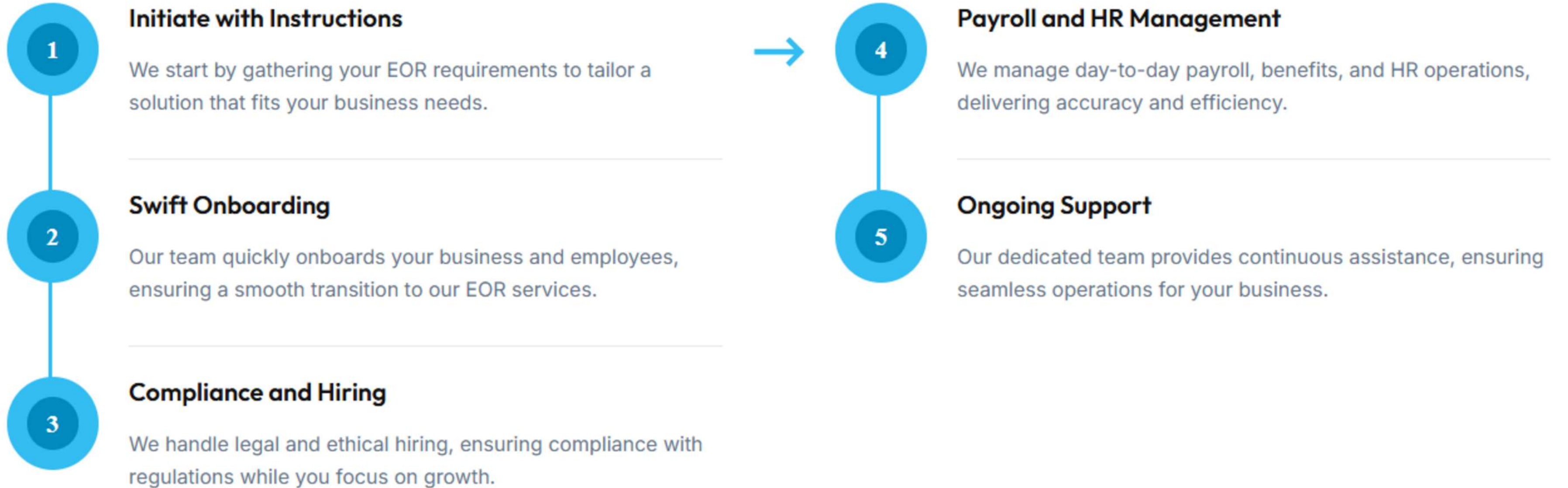
# Payroll Services [EOR]

At PeopleNTech LLC, our Payroll Services as an Employer of Record (EOR) streamline workforce management, allowing businesses to focus on growth while we handle payroll, benefits administrative and HR management tasks. As a Woman & Minority-Owned Business since 2005, headquartered in Alexandria, Virginia, we specialize in Workforce Management, Technology Solutions and consulting, offering tailored EOR services that ensure compliance, accuracy, and efficiency. Our payroll outsourcing solutions manage everything from payroll processing to tax compliance and employee benefits with precision, helping you maintain a productive workforce without the burden of administrative overhead.

We understand the challenges of navigating labor laws and tax regulations. Our EOR services provide a seamless experience, ensuring your workforce is paid accurately and on time while adhering to compliance requirements. By partnering with PeopleNTech, you gain access to expertise in payroll management, freeing your HR team to focus on strategic initiatives like talent development and employee engagement. Whether you're hiring contractors or full-time employees, our EOR solutions empower your business to scale effortlessly, aligning with our mission to empower through talent and technology.



# Our Payroll [EOR] Process



# Technology Solutions

Advancing Your Tech Strategy with Software & Apps  
Discover tailored technology solutions that evolve with your business goals. Our innovative development delivers robust apps for lasting success. Partner with us to unlock seamless growth and efficiency.

# API



## Software Development

We streamline your operations by crafting custom software tailored to your unique needs.



## Enterprise App Development

We enhance productivity by building robust enterprise apps for seamless workflow automation.

# Consulting

Discover tailored consulting services that align with your business goals. Our expert insights drive sustainable growth and efficiency. Partner with us to unlock strategic success.



## Enterprise Consulting

We optimize your operations with expert strategies for technology and efficiency.



## Management Consulting

We enhance your leadership and processes with tailored management solutions.



**Public Sector**  
2853 Staffs



**Technology**  
2226 Staffs



**Automotive**  
2984 Staffs



**Telecom**  
4509 Staffs



**Hospitality**  
1039 Staffs



**Retail**  
1139 Staffs



**BFSI**  
1408 Staffs



**FMCG**  
1740 Staffs



**Pharmaceuticals**  
1039 Staffs



**Transportation**  
1039 Staffs



**Energy & utility**  
998 Staffs



# Industries We Serve



# Our Certifications

# Thank You!

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